

ANNUAL IMPACT REPORT

2024-25



**One
Foundation
International
Inc.**



A Message from Our Chairperson

On behalf of the board of One Foundation, I sincerely thank you for your support over the past year. You have entrusted us with your donations, and we deeply value that trust.

It has been my privilege to serve again as Chair while Elly Grimmett has taken a leave of absence. During the past year, we have needed to place significant emphasis on compliance matters, as greater expectations are being placed upon all charities. In order to continue to fulfil our mission, it is important that we comply with these external requirements.

We were pleased to welcome Stefan Palm to our board this year, and we are grateful for the knowledge and experience he brings to the table. Our project manager, Phil Pynor, has maintained strong connections through frequent visits to the Philippines, increasing our understanding of local needs and opportunities.

I want to thank all our board members for their commitment and passion, and for making a difference in the lives of those who need it most. Board service is both an honour and a privilege, and I am grateful to be working alongside such dedicated people.

This report contains a wealth of information about the work and activities that One Foundation has undertaken over the past year, and I commend it to you. Once again, thank you for your ongoing support. We look forward to another exciting year ahead.



**Michael
Chant**

INTERIM
BOARD CHAIR

A Message from Our Project Manager



Phil Pynor

PROJECT MANAGER

As a project manager in the not-for-profit sector, I have learned that our work represents a continuous journey between optimism and reality. We are often called to sit in the tension between hope and despair, holding space for both. The vision we champion is one of transformative change and limitless potential.

Yet, the daily realities of our partners - the struggles, setbacks, and deep-seated challenges, demand our full commitment and honest wrestling. It is in this very tension, with faith as our anchor, that our commitment is forged. We embrace both extremes because we know that true progress is found not by ignoring the struggle, but by acknowledging the reality of both with unwavering hope.

"We have this hope as an anchor for the soul, firm and secure."
(Hebrews 6:19)

OUR IMPACT IN ACTION



4

COUNTRIES

Our work has supported our partner's initiatives in communities across the Philippines, Cambodia, Uganda, and Indonesia.



60

SPONSORSHIPS

in the Philippines and Uganda giving children access to education, school supplies, nutritious food, and medical care.



5

PARTNERSHIPS

with Pro.Vision Philippines, ABC Children's Aid Uganda, Living Gift Ministries Uganda, Greenleaf Cambodia and B4T Indonesia.



5

SMALL BUSINESS INVESTMENTS

supported in Indonesia through funding and mentorship to create lasting local impact.

93% of every dollar donated directly funded our projects

In 2025, we reached communities across the Philippines, Cambodia, Uganda, and Indonesia. From small business mentoring to child sponsorships, our impact was both practical and personal - equipping individuals and families with the tools to build lasting change.

While sponsorship remains a vital expression of care - providing essential access to education, nutritious food, school supplies, and medical care, our core focus has been enabling sustainable, locally led initiatives. Our approach supports local leaders to strengthen their capacity, unlock existing strengths, and promote sustainable practices grounded in dignity, stewardship, and faith.

All of the initiatives we support embody a deeply held belief: every person holds the potential to lead change in their own community. We are not just funding projects, we're building a connected community committed to long-term, self-sustaining transformation.

Living Gift Ministries Uganda

Fiona's Story: From Orphaned Graduate to Headmistress

In 2012, Louise – founder of LGM, met Fiona living among 60 orphans in overcrowded, rented rooms with no uniforms, poor health, and only cement floors to sleep on. Fiona, the eldest of her siblings, quietly carried the weight of caregiver with remarkable strength. Through the generosity of supporters, Living Gift Ministries were able to purchase a school with accomodation, and Fiona stepped into the roles of bursar and teacher. Louise quickly recognised her gift for teaching and managing finances, and promised to support her education. In 2023, before she even graduated, Fiona was appointed Headmistress of the secondary school where she worked. Since then, she has doubled enrolment from 500 to over 1,000 students. Fiona's story shows how one transformed life can transform an entire community.

Pro.Vision Philippines

Mellenie's Story: From Sponsored Child to Teacher

Growing up with very little, being a sponsored child was a true blessing for me and my family. Sponsorship meant more than financial help – it meant knowing someone believed in me and cared from afar, giving me hope during hard seasons. Because of this support, I could attend school regularly and had the supplies, meals, and medical care I needed. It lifted a huge burden from my parents and helped me focus on my studies and dreams. Through those years, the Lord taught me to trust Him, be patient, and never give up. Today, I'm living my dream as a teacher in the USA – something I once thought impossible. To every sponsor, I am so thankful. Your investment changes lives in ways you may never see. I am living proof!

ABC Children's Aid Uganda

Fiona's Story: From Hardship to Hope and Chasing Dreams

Before I joined the sponsorship program, life felt heavy and uncertain. My parents worked tirelessly to provide for me and my siblings, but with so many needs at home, there was never enough for school fees. I often stayed home, feeling frustrated and hopeless as my education slipped further away. Everything changed when I was accepted into the sponsorship program. Suddenly, I could attend school without fear of being sent home. I had books, a uniform, and the chance to learn alongside my friends. Most importantly, I felt valued and like my dreams mattered. Now in my final year of high school, I am working hard to complete Senior Six at the end of 2025, with the hope of studying law at university. Sponsorship hasn't just given me an education; it has given me confidence, pride, joy, and the belief that I can achieve something great.



Our Vision for Tomorrow

Fostering a Christian Business Network

The vision for tomorrow is for a vibrant community of Christian business leaders and social impact investors, united by the belief that business is a calling to serve God and others. This network will connect, equip, and support ventures that create spiritual, economic, social, and environmental impact. By directing resources toward community-driven initiatives, this network will become a movement for sustainable change, addressing global issues through innovative solutions. This shift represents a commitment to leveraging the power of business for wholistic transformation and advancing the Kingdom.

Supporting Local Leadership

Our hope is that local communities will grow into self-sufficiency, no longer dependent on outside funding. The initiative is committed to a new model where all new partner projects are rooted in a clear business plan and a sustainability model from the outset. The goal is to shift to a model where projects are "birthed at the local level," driven by local people to address local needs with local solutions, leveraging community strengths for long-term growth.

Enhancing Governance and Transparency

As our work expands and resources grow, we are committed to robust governance and transparency. The vision is to strengthen internal controls, financial oversight, and risk management to safeguard assets and build trust. Our board will implement a stakeholder feedback mechanism and enhance its digital dashboard to provide clear and transparent communication. By defining clear processes for project approval and promoting a culture of responsible stewardship, we will ensure that our operations are ethical, accountable, and aligned with our mission.

Strengthening Global Partnerships

Our path forward hinges on a more strategic and systematic approach to global partnerships. We will move beyond a top-down model by defining a formal partner engagement and communication strategy, ensuring deeper relationships and shared understanding. A new digital hub will provide resources and connecting points to streamline resources and enhance collaboration and communication.



B4T Indonesia

A Story of Entrepreneurship and Community

At its heart, B4T Indonesia is about more than just business; it is about a vision. It's the belief that business can be a powerful force for good, a way to share God's love and empower local communities. The initiative does not just invest in companies; it invests in people and their dreams. B4T Indonesia partners with local entrepreneurs, providing them with the financial backing, training, and mentorship they need to not only grow their businesses but also to create a lasting, positive impact in their communities.

Its operational structure is designed to make this vision a reality. The organisation works through Jalan Kebenaran Indonesia (JKI), a local NGO that serves as the vital link between its generous investors and the dedicated entrepreneurs it supports. JKI carefully manages the flow of funds, and a unique part of the model is that as loans are repaid, that money is recycled back into new projects, creating a continuous cycle of investment and growth. This sustainable approach allows the organisation to support more businesses over time.

Stories from the Community

The B4T Indonesia portfolio is a collection of inspiring stories, each one a testament to the power of faith-based entrepreneurship.

- **Ibu Ibu:** This women's group evolved from selling fried shallots to creating a multi-faceted enterprise that includes sewing batik clothing and running educational programs for local children. An investment helped them secure a separate food production facility to pursue safety certification.
- **Peace Food:** Run by Pak Adi and Ibu Yosi, this business cultivates organic herbs and teas while building community and establishing house churches. The investment improved their post-harvesting facilities.
- **Diet Plus:** John G's subscription-based healthy food service used its investment to expand into Jakarta. He is now exploring a government partnership to provide free, nutritious meals to schoolchildren.
- **Arunika Juice:** Andreas and Indra sell juice and mentor young Sundanese students. The partnership enabled them to open a kiosk on a university campus and explore new sales channels.
- **Java Ledder:** Herry, a craftsman of premium leather goods, is using funds to expand his business internationally by opening showrooms in Bandung and Singapore.

What's Next

Looking ahead, B4T Indonesia is building on this momentum. The organisation recently completed a virtual entrepreneurship program with twelve participants and is actively planning a training program for new facilitators. The initiative is also working to form a B4T National Advisory Board made up of Indonesian leaders. Their local insights and market knowledge will be invaluable in helping B4T deepen its impact and support even more entrepreneurs in the years to come.

Financial Overview

Audited as of
December 31, 2024

Summary

General donations

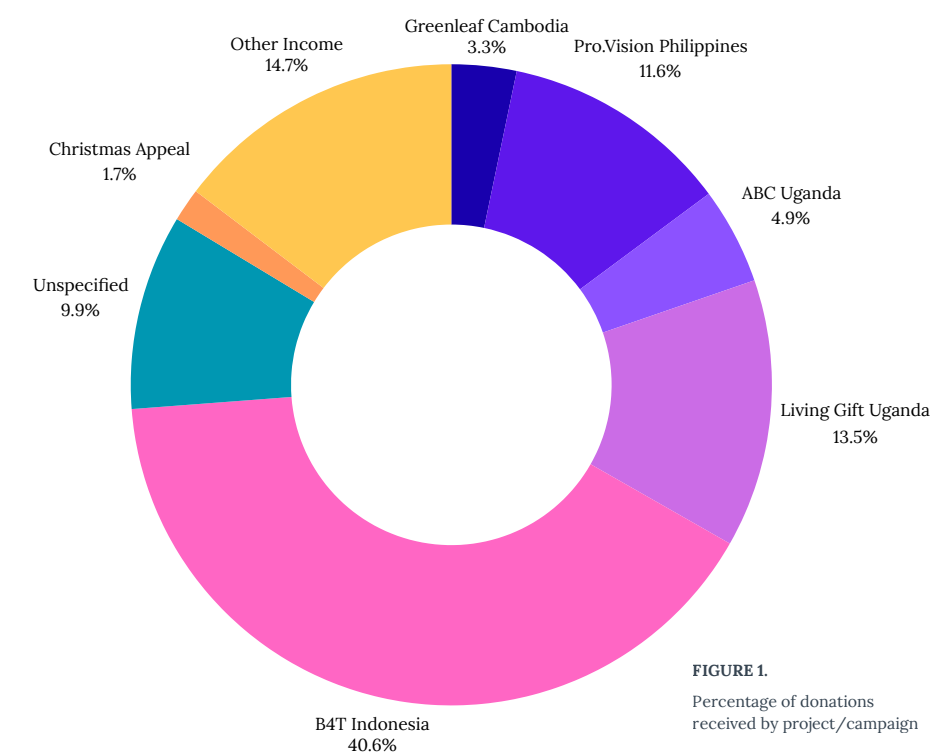
\$24,902

Targeted donations

\$190,778

Distributions

\$196,810



Purpose	Donations	Distributions
B4T Indonesia	\$102,514	\$102,533
Greenleaf Cambodia	\$8,274	\$8,328
Pro.Vision Philippines	\$29,242	\$35,057
Living Gift Ministries Uganda	\$34,203	\$33,762
ABC Children's Aid Uganda	\$12,322	\$12,507
Christmas Appeal	\$4,233	\$4,233
Unspecified	\$24,902	
Other Income	\$37,110	

ASSETS\$30,483

EXPENSES
& DEDUCTIONS\$80,853

LIABILITIES\$7,879

TOTAL ACCUMULATED
FUNDS\$22,604

One body, many hands, lasting impact.



A word of thanks

This report is not simply an abstract collection of information, but a living reality made possible by the dedication and support of a broad and passionate community. On behalf of the board we extend our heartfelt gratitude to every person who has contributed to this work.

To the generous donors and sponsors, your partnership is the bedrock upon which these projects are built. Your financial support provides the resources necessary to empower entrepreneurs, leaders and workers to foster communities of faith in some of the most difficult places on earth. It is your trust and belief in this vision that allows us to support the aspirations and dreams of our partner projects.

To the in-country workers and leaders, your tireless efforts are the hands and feet of this ministry. Your local knowledge, unwavering dedication, and deep relationships within your communities are what truly drive sustainable transformation.

Your collective contributions are a testament to the power of partnership. As you have partnered with us, we remember the words from Scripture:

"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving."
(Colossians 3:23-24)

This is not merely a report of what has been done, but a celebration of what we have accomplished together.



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